

# Volunteer equal opportunities monitoring form

Confidential

Victim Support aims to be an inclusive organisation where everyone is treated with respect and dignity and there is equal opportunity for all. To make sure that we attract and recruit a diverse pool of volunteers, we collect and monitor equal opportunities data. We ask all volunteers to answer the questions below. We will treat your information as confidential, and only use it for monitoring purposes. Should you be successful in your application, please note that you will be asked to enter this information once again on the VS management information system. Your manager cannot access your Equality and Diversity details.

Are you?

- Male  Female  Prefer not to answer

What was your gender at birth?

- Male  Female  Prefer not to answer

What is your age?

- 14-17  36-45  76+  
 18-25  46-55  Prefer not to answer  
 26-35  56-65

I would describe my ethnic origin as (please tick one box only)

### Asian or Asian British

- Indian  Bangladeshi  Other Asian  
 Pakistani  Chinese  Prefer not to answer

### Black or Black British

- Black Caribbean  Other Black  Arab/Middle Eastern  
 Black African  Prefer not to answer

### Mixed ethnicity

- White & Black Caribbean  British - English - Welsh  
Scottish - Northern Irish  Other White  
 White & Black African  Irish  Other Mixed  
 White & Asian  Gypsy or Irish Traveller  Prefer not to answer

Which of the following describes your religion?

- Buddhist  Christian  Hindu  
 Jewish  Muslim  Sikh  
 I do not have a religion  Prefer not to answer

Do you consider yourself to have a disability?\*

- Yes  No  Prefer not to answer

If yes, please select from one of the following options below

- Sight impaired/sight loss  Learning disability/difficulty  Mental health issue  
 Deaf/hearing loss  Physical/mobility difficulties

\*The 2010 Equality Act defines a person as disabled if they have a long term impairment (i.e. has lasted or is expected to last at least 12 months) that has an adverse effect on the person's ability to carry out normal day to day activities.